FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

ngton, D.C. 20549	
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OMB APPROVAL								
OMB Number:	3235-0287							
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0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of OTA GAE	Reporting Person*					er Name an CK HIL				Symbol <mark>D/</mark> [BKH	[]	(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner				
(Last)	`	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/29/2008								Officer (below)	give title		Other (s below)	pecify
(Street) RAPID (D State)	57709 (Zip)		_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Inc Line)	Form file	ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
		T	able I - No	n-Deri	ivati	ive S	Securitie	s Ac	quired	l, Di	sposed o	of, or Be	neficially	Owned				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		rear)	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Of Code (Instr.		ies Acquired (A) or Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Transacti (Instr. 3 a	on(s)			(Instr. 4)
Common	Stock			03/03	3/200	80			I		2.894	A	\$36.292	7 4,002	.9626	D		
Common	Stock			03/03	3/200	80			I		41.331	l A	\$36.292	7 4,044	.2936 D			
			Table II								osed of converti		eficially (urities)	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Dat if any (Month/Day/Ye	Code (5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercis Expiration Date (Month/Day/Ye		te			8. Price of Derivative Security (Instr. 5)	derivativ Securiti Benefici Owned Followir Reporte	ve es ially ng	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				С	Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Phantom Stock Unit	(1)	02/29/2008			A		316.9276		(2)		(3)	Common Stock	316.9276	\$35.76	756.82	224	I	by Trust
Phantom Stock Unit	(1)	03/03/2008			A		7.2987		(2)		(3)	Common Stock	7.2987	\$36.2927	764.13	211	I	by Trust

Explanation of Responses:

- 1. 1 for 1 Conversion Ratio
- ${\bf 2.\ Derivative\ Security\ is\ exercisable\ upon\ retirement\ under\ terms\ of\ the\ agreement.}$
- 3. Derivative Security expires upon retirement under terms of the agreement.

By: Roxann R. Basham For: Gary L. Pechota

03/04/2008

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.