FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

<b>STATEMENT</b>	OF C	HANGES	IN BENEF	ICIAL	<b>OWNERS</b>	HIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of CR THON	Reporting Person*  IAS J						Ticker or				кн]			ationship of k all applica Director		) Perso	n(s) to Issue 10% Ow	
(Last)	`	First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/06/2016							Officer ( below)	give title		Other (specify below)				
(Street) RAPID (		D State)	57709 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Ind Line) X	Form file	Joint/Group Filing (Check Applicable filed by One Reporting Person filed by More than One Reporting n						
		Ta	able I - Non-	Derivat	tive S	ecur	ities	Acqui	ired,	Disp	ose	d of, or	Bene	ficially	Owned				
D. D.			2. Transact Date (Month/Day	Execution Date		ate, T	3. Transaction Code (Instr. 8)  4. Securities Acquii Disposed Of (D) (Instr. 18)						Form:	Direct I Indirect E str. 4) (	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
								G	Code	v	Amo	unt (	A) or D)	Price	Transactio				msu. 4)
Common	Stock			01/06/2	2016				I		21	.017	Α	\$47.58	9,377	8919	D		
			Table II - D									of, or B ertible s			wned				
Derivative Security Conversion Date Security Or Exercise (Month/Day/Year) Execution I		3A. Deemed Execution Date if any (Month/Day/Yea	Code	ransaction of ode (Instr. Deriva		vative irities ired r osed )	Expiration Da (Month/Day/Y		te	Securities Underlyin		ying	g Derivative		er of e s ally g i ion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisa	able	Expira Date	ation	Title	Amoui Numbe Shares	er of					
Phantom Stock Unit	(1)							(2)		(3	)	Common	24,24	6.1581		24,246.1	1581	I	By Trust

## Explanation of Responses:

- 1. 1 for 1 conversion ratio
- $2. \ Derivative \ security \ is \ exercisable \ upon \ retirement \ under \ terms \ of \ the \ agreement.$
- 3. Derivative security expires upon retirement under terms of the agreement.

## Remarks:

<u>/s/Lorna J. Gunderman</u>
\*\* Signature of Reporting Person

01/07/2016

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.