FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

nington,	D.C.	20549		

OMB APPROVAL								
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	Check this box if no longer subject to
١	Section 16. Form 4 or Form 5
J	obligations may continue. See
	Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person A				CK HIL					[]	(Ch	eck all applications of the contract of the co	able)	y Perso	10% Ov	
(Last)	,	irst)	(Middle)	(3. Date of Earliest Transaction (Month/Day/Year) 08/29/2014								below)	(give title		Other (s below)	
(Street) RAPID (D state)	57709 (Zip)	4	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line	e) <mark>X</mark> Form fi Form fi	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
1. Title of Security (Instr. 3) 2. Tr Date				. Transact	Saction 2A. Deemed Execution Date, if any		Code (Instr.			ed (A) or	5. Amount of		Form: (D) or	: Direct Indirect	7. Nature of Indirect Beneficial		
						(Month/Day/Year)		r) 8) Code	v	Amount	(A) (D)	or Price	Reported Transact	Reported Transaction(s) (Instr. 3 and 4)			Ownership (Instr. 4)
Common Stock				09/02/2	2/2014		I		18.695 A		\$53.4	9 8,585	8,585.5531		D		
Common	Common Stock			09/02/2	2/2014		I		60.615 A \$		\$53.4	9 8,646	8,646.1681		D		
			Table II - D			curities Ils, warr							Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	se (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.		Derivative		6. Date Exercisab Expiration Date (Month/Day/Year)		Securities Unde		Underlying Security		9. Numb derivativ Securitie Benefici Owned Followin Reporter Transaci	ve es ally ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisab		expiration Date	Title	Amount of Number of Shares		(Instr. 4)		<u> </u>	
Phantom Stock Unit	(1)	08/29/2014		A		348.9671		(2)		(3)	Common Stock	348.967	\$53.73	20,978.	.8836	I	By Trust
Phantom	(1)	09/02/2014				152.0599		(2)	T	(3)	Common	152.050	Q ¢53.40	21 121	9424		By Truct

Explanation of Responses:

- 1. 1 for 1 Conversion Ratio.
- ${\bf 2.\ Derivative\ Security\ is\ exercisable\ upon\ retirement\ under\ terms\ of\ the\ agreement.}$
- 3. Derivative Security expires upon retirement under terms of the agreement.

Lorna J. Gunderman, by power of attorney

09/03/2014

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.