FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address MILLS STEVE							icker or Tr S COR			кн]			elationship o ck all applica Director	able)	g Perso	on(s) to Issu 10% Ov	
(Last) PO BOX 1400	First)	(Middle)		. Date 08/01/2		iest Tra	ınsaction (Month	/Day/Yea	ar)			Officer (below)	give title		Other (s below)	specify
	State)	57709 (Zip)	4	. If Am	endme	ent, Date	e of Origin	al File	d (Month	n/Day/Year)	6. Inc Line)		ed by One	Repo	(Check App rting Persor One Repor	1
	Ta	ble I - Non	-Derivati	ive S	ecuri	ities A	Acquire	l, Di	spose	d of, or	Bene	eficially	Owned				
Dat		2. Transaction Date (Month/Day/	Execution Date,		Code	Transaction Disposed Of (D) (Instr. 3, 4 a			5. Amoun Securities Beneficia Owned Fo	s lly ollowing	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
							Code	v	Amou	int (A) or D)	Price	Transacti (Instr. 3 a	on(s)			(111341. 4)
Common Stock 08/0		08/01/20	/2012		I		105	105.086		\$31.72	8,403.5639			D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
Derivative Conversion Date Execution D Security or Exercise (Month/Day/Year) if any		3A. Deemed Execution Dat if any (Month/Day/Y	Code 8)	nsaction de (Instr. of Derivative (Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration (Month/Da			7. Title and Amount Securities Underlyin Derivative Security (Instr. 3 and 4)		rity rity ount or	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
Phantom (1)			Code	V	(A)	(D)	(2)	e Da	(3)	Common	Shar 1,09	96.6873		1,096.6	873	D	

Explanation of Responses:

- 1. 1 for 1 Conversion Ratio.
- ${\it 2. Derivative Security is exercisable upon retirement under terms of the agreement.}\\$
- 3. Derivative Security expires upon retirement under terms of the agreement.

Lorna J. Gunderman, by power

of attorney

08/02/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.