FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Nashington,	D.C.	20549	
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STATEMENT	OF	CHANGES	IN I	BENEFICIAL	OWNERSHIP
	U .	OHANGEO		DEITE! IOIAE	OWINELICOIIII

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burde	en								
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

	tion 1(b).	nue. S <i>ee</i>		Filed								hange Act Act of 194		34		hours	per res	sponse:	0.5
	nd Address of an Linda	Reporting Person*							or Trad	٠.	,	кн]			elationship of ck all applica Director		g Perso	on(s) to Issu 10% Ow	
(Last)	,	irst)	(Middle)		3. Date 10/07/	iest Tr	Fransaction (Month/Day/Year)						Officer (below)	give title		Other (s below)	pecify		
(Street) RAPID (D state)	57709 (Zip)		4. If Am	endme	ent, Da	te of C	Original I	Filed	(Month	/Day/Year	r)	6. Inc Line)	Form file	ed by One	e Repo	(Check App rting Person One Report	
		Та	ıble I - Nor	n-Deriva	tive S	ecuri	ities	Acqı	uired,	Dis	pose	d of, or	Bene	eficially	Owned				
			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		·	Transaction Dispo		curities Acquired (A) o sed Of (D) (Instr. 3, 4			5. Amoun Securities Beneficial Owned Fo Reported	s lly	Form	: Direct I r Indirect E str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amou	unt (A) or Pri		Price	Transaction (Instr. 3 au				msu. 4)	
Common Stock			10/07/2	7/2015				I		70.613		A	\$42.78	542.9996			D		
			Table II -	Derivati (e.g., pu					,			,		•	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/\)	Code	saction e (Instr.	of Deriv Secu Acqu (A) o Dispo	r osed) r. 3, 4	Expir (Mon	oate Exercisable and biration Date onth/Day/Year)		7. Title and Amount Securities Underlyi Derivative Security (Instr. 3 and 4)		erlying rity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exer	cisable	Expi Date	ration	Title	Num Shar	iber of res					
Phantom	(1)								(2)		(3)	Common	$ _{1.06}$	69.2586		1,069.2	2586	I	By Trust

Explanation of Responses:

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

Remarks:

/s/Lorna J. Gunderman

10/08/2015

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.