FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ashington, D.C. 20049		

OMB APPROVAL								
OMB Number:	3235-0287							
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Check this box if no longer subject to						
Section 16. Form 4 or Form 5						
obligations may continue. See						
Instruction 1(b).						

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of	Reporting Person*				r Name an CK HIL					[]		elationship of ck all applica Director		Perso	n(s) to Issue	
(Last)	`	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/30/2008							Officer (below)	give title		Other (specification)	pecify	
(Street) RAPID ((City)		D State)	57709 (Zip)		4. If Am	endment, C	Date o	f Original F	Filed ((Month/Da	y/Year)	6. Inc Line		ed by One	Repor	(Check Appli ting Person One Reporti	
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
Date			2. Transact Date (Month/Day	Execution Date,		Code (Instr.			5. Amoun Securities Beneficial Owned Fo	lly	Form: y (D) or		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
						Code	v	Amount (A) or (D)		Price		nsaction(s) etr. 3 and 4)			1115(1.4)		
Common Stock 06/02				06/02/2	2/2008		I		5.381 A \$3		\$35.19	3 2,546	2,546.595		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Code	action (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable an Expiration Date (Month/Day/Year)		•			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A) (D)	(D)	Date Exercisab		Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Phantom Stock Unit	(1)	05/30/2008		A		354.7106		(2)		(3)	Common Stock	354.7106	\$35.24	3,586.6	235	I	by Trust
Phantom Stock Unit	(1)	06/02/2008		A		35.6646		(2)		(3)	Common	35.6646	\$35.198	3,622.2	881	I	by Trust

Explanation of Responses:

Stock Unit

- 2. Derivative Security is exercisable upon retirement under terms of the agreement.
- 3. Derivative Security expires upon retirement under terms of the agreement.

By: Roxann R. Basham For: 06/03/2008 Stephen D. Newlin

Stock

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.