FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

ngton, D.C. 20549		

l	OIVID APPRO	VAL
	OMB Number:	3235-0287
l	Estimated average burde	n
l	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of SON MIC	Reporting Person*				r Name <b>an</b> CK HIL					[]		Relationship heck all appl X Direc	cable)	g Perso	on(s) to Issu 10% Ov	
(Last)	`	-irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/27/2015								Officer (give title Other (specify below) below)				pecify
(Street) RAPID (		D State)	57709 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Lir	ie) X Form Form	vidual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person			
		T	able I - Non	-Derivat	tive S	ecuritie	s Ac	quired	, Dis	posed o	of, or Be	neficial	ly Owned				
· · · · · · · · · · · · · · · · ·   D			2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			s 5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									v	Amount	(A) (D)	or Price	Transa				(Instr. 4)
Common	Stock			03/02/2	2015			I		30.07	77 A	\$49	.8 8,5	78.469		D	
Common	Stock			03/02/2	2015			I		125.5	02 A	\$49	.8 8,7	8,703.971 D			
			Table II - D			curities Ils, warr							Owned				•
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	xercise e of vative (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	action (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisal Expiration Date (Month/Day/Year		<b>:</b>	Securities Under			derivati Securiti Benefic Owned Followii Reporte	ve es ially ng	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount of Number of Shares		Transac (Instr. 4		n(s)	
Phantom Stock Unit	(1)	02/27/2015		A		385.2711		(2)		(3)	Common Stock	385.271	\$50.83	4,345	.705	I	By Trust
Phantom Stock Unit	(1)	03/02/2015		A		35.3416		(2)		(3)	Common	35.341	6 \$49.8	4,381.	0466	I	By Trust

## **Explanation of Responses:**

- 1. 1 for 1 Conversion Ratio.
- ${\bf 2.\ Derivative\ Security\ is\ exercisable\ upon\ retirement\ under\ terms\ of\ the\ agreement.}$
- 3. Derivative Security expires upon retirement under terms of the agreement.

Lorna J. Gunderman, by power of attorney

03/02/2015

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.