FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHI

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of	Reporting Person*						Ficker or T				КН]			ck all applica	able)	g Perso	on(s) to Issu 10% Ow	
(Last)	`	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/01/2017								Officer (below)	give title		Other (s below)	pecify		
(Street) RAPID (D state)	57709 (Zip)	[4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Inc Line)	Form fil	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person						
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Tr		2. Transact Date (Month/Day	2A. Deemed Execution Date,		ate, Tra	3. 4. Secondary Code (Instr.		curities Acquired (A) cosed Of (D) (Instr. 3, 4		A) or	5. Amount of		Form (D) or	: Direct r Indirect str. 4)	7. Nature of ndirect Beneficial Ownership Instr. 4)				
								Cod	de	v	Amou	ınt	(A) or (D)	Price	Transaction (Instr. 3 a				
Common Stock 11			11/01/2	/2017		I	I		121	1.795 A \$		\$65	13,064.0778			D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	Code	eaction (Instr.	of Deriv Secu Acqu (A) o Dispe	vative irities ired or osed)	Expiration				Securities Underlyin Derivative Security (Instr. 3 and 4)		ity unt or per of	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transact (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Phantom	(1)							(2)		(3)	Common	8,62	4.2479		8,624.2	479	I	By Trust

Explanation of Responses:

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

Remarks:

/s/Lorna J. Gunderman

** Signature of Reporting Person

11/02/2017

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.