Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

illigion, <i>D.C.</i> 20040	∥ OMB APPRO

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of BER MA	Reporting Person* $rac{RK A}{}$								or Tradi			CH]			elationship o ck all applic Directo	able)	g Pers	on(s) to Issi 10% Ov	
(Last)	`	irst)	(Middle)		Date 6 2/03/2		est Tra	ınsac	tion (Mo	nth/C	Day/Year		Officer below)	Officer (give title below)		Other (s below)	specify			
(Street) RAPID (57709 (Zip)		4.	If Ame	endmer	nt, Date	e of C	Original F	iled	(Month/	Day/Year)		6. Ind Line)	Form fi	led by One led by Mor	Repo	(Check App rting Person One Repon	n
		Tal	ble I - No	n-Deri	vativ	re Se	curit	ies A	\cq	uired, I	Dis	posed	of, or I	3ene	eficially	/ Owned				
[2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year			r, Transaction Dispo			ırities Acq ed Of (D) (uired (Instr. :	(A) or 3, 4 and 5	Beneficia Owned F	es ally Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
										Code	v	Amour	nt (A) or)	Price	Reported Transact (Instr. 3	ion(s)			(Instr. 4)
Common	Stock			02/0	3/201	16				I		62.7	726	A	\$49.82	424	1.056	D		
			Table II -							,			of, or Be		•	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemee Execution I if any (Month/Day	Date,	ate, Transa Code (of Derive Secun Acque (A) of Dispersión (Dispersión (D	of Ex		Date Exercisable and piration Date onth/Day/Year)			7. Title at Securitie Derivativ (Instr. 3 a	s Und e Seci	erlying	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exe	e rcisable	Exp Dat	oiration te	Title		ount or nber of ires					
Phantom Stock Unit	(1)			T						(2)		(3)	Common Stock	470	0.3599		470.35	99	I	By Trust

Explanation of Responses:

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

Remarks:

/s/Lorna J. Gunderman

02/04/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.