FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

wasnington,	D.C.	20549

STATEMENT	OF (CHANGES	IN RENE	FICΙΔΙ	OWNERS	ΗΙΡ
STATEMENT	OF (SHANGES		FICIAL	OWNERS	ПІГ

l	OMB APPRO	VAL
	OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address o	f Reporting Person [*] MAS J							CORP		O/ BK	н]		(Che	elationship eck all appli Directi	cable)	ig Per	son(s) to Iss 10% Ov	
(Last)	`	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 09/30/2003									Officer (give title below)		Other (specify below)		specify
(Street)	CITY S	D	57701140	00	4. I	f Ame	ndment,	Date (e of Original Filed (Month/Day/Year)) 【 Form	Joint/Group Filing (Check Appl filed by One Reporting Person filed by More than One Reporti on		1	
(City)	(5	•	(Zip)	- Doriv			itio	- ^ ^ -	irad	Die		of or D		ficiall		.J			
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.				A) or	5. Amou Securiti Benefic	unt of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
							Code	v	Amount	(A) (D)	or	Price	Transac (Instr. 3	tion(s)			, , ,		
Common Stock				10/01	/2003			I		32.5	4 <i>A</i>		\$30.73	3 2,5	2,565.54		D		
Common Stock																50		I	By Son
		7	able II -								osed of converti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemo Execution if any (Month/Da	Date,	4. Transa Code (8)		n of E		6. Date Exercisab Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Sect (Instr. 3 and 4)		curity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactio (Instr. 4)	e s ully	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				c	Code	v	(A)		Date Exercisab		Expiration Date	Title	or Nu of	mount mber ares	ber				
Phantom Stock Unit	\$0.00 ⁽¹⁾	09/30/2003			Α		40.51		(2)		(3)	Common	0	.00	\$30.86	2,071.3	36	I	By Trust

Explanation of Responses:

- 1. 1 for 1 Conversion Ratio
- $2.\ Derivative\ Security\ is\ exercisable\ upon\ retirement\ under\ terms\ of\ the\ agreement$
- 3. Derivative Security expires upon retirement under terms of the agreement

Remarks:

By: Roxann R. Basham, by power of attorney

1, <u>by</u> 10/02/2003

** Signature of Reporting Person

Date

 $Reminder: \ Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.