FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

vvasinigton,	D.C.	20040	

V	vasiiii	igion,	D.C.	20549	

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OIVID AFFROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Vering John B						er Name <b>an</b> CK HIL					[]	(Ch	elationship of eck all applica Contractor	ıble)	) Perso	n(s) to Issue	
(Last)	`	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/28/2014							Officer ( below)	give title		Other (s below)	pecify	
(Street)	CITY S	D	57709	[							Line	) X Form file	lual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting				
(City)	(\$	State)	(Zip)										Person				
		T	able I - Non-I	Perivat	tive S	ecuritie	s Acc	quired,	Dis	posed o	of, or Be	neficially	/ Owned				
			Di	Transact ate lonth/Day	action 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transac Code (I 8)				ed (A) or str. 3, 4 and 5	5. Amount of Securities Beneficially Owned Following Reported		Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	(A) o (D)	r Price	Transacti	Transaction(s) (Instr. 3 and 4)			(Instr. 4)	
Common Stock 12/01			12/01/2	1/2014 I 6.306 A \$53.855 10,87		7.1665		D									
			Table II - De			curities IIs, warr		,			,	,	Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Code	saction Derivative E		6. Date Ex Expiration (Month/Da	Date	!	nd 7. Title and Amou Securities Under Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		Ownership Form: Direct (D)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)		Date Exercisabl		xpiration Oate	Title	Amount or Number of Shares		(Instr. 4)	ion(s)		
Phantom Stock Unit	(1)	11/28/2014		A		347.1579		(2)		(3)	Common Stock	347.1579	\$54.01	16,960.0	0641	I	By Trust
Phantom Stock Unit	(1)	12/01/2014		A		122.8191		(2)		(3)	Common	122.8191	\$53.855	17,082.	8832	I	By Trust

## **Explanation of Responses:**

- 1. 1 for 1 Conversion Ratio.
- 2. Derivative Security is exercisable upon retirement under terms of the agreement.
- 3. Derivative Security expires upon retirement under terms of the agreement.

Lorna J. Gunderman, by power 12/02/2014 of attorney

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.