FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	, D.C. 20549	
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STATEMENT	OF CH	HANGES	IN BENE	FICIAL	OWNERSH	ΗP

UNID APPRO	JVAL				
OMB Number:	3235-0287				
Estimated average burde	en				
hours per response:	0.5				

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of SON MIC	Reporting Person*						Ficker o				кн]			ck all applica	able)	g Perso	on(s) to Issu 10% Ow	
(Last)	`	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/02/2016									Officer (below)	give title		Other (s below)	pecify	
(Street) RAPID (D state)	57709 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Inc Line)	Form fil	ed by One	Repo	(Check App rting Person One Report		
		Та	ble I - Non	n-Derivat	ive S	ecuri	ities <i>F</i>	Acqui	ired,	Dis	osec	d of, or E	3ene	ficially	Owned				
Date			2. Transacti Date (Month/Day	Execution Date,		te, T	Transaction Dispos		curities Acquired (A) or sed Of (D) (Instr. 3, 4 a			5. Amoun Securities Beneficia Owned Fo Reported	Forr lly (D) o ollowing (I) (I		: Direct I · Indirect E str. 4) (7. Nature of Indirect Beneficial Ownership (Instr. 4)			
						c	Code	v	Amou	ınt (A) or Pri		Price	Transaction(s) (Instr. 3 and 4)				iiisti. 4)		
Common Stock 11/02/				11/02/20	2016 I 114.717 A		A	\$59.93	11,484.7098 П		D								
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	Code	action (Instr.	of Deriv Secu Acqu (A) o Dispe of (D	vative irities ired r osed)	Expirat	Date Exercisable and xpiration Date Month/Day/Year)			7. Title and Amount Securities Underlyin Derivative Security (Instr. 3 and 4)		lying ity int or	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie: Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
						Date Exercis	Expiration Date		Title Number o		er of								
Phantom Stock Unit	(1)							(2))	(3)		Common Stock	7,09	3.2557		7,093.2	557	I	By Trust

Explanation of Responses:

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

Remarks:

/s/Lorna J. Gunderman

11/04/2016

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.