FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549	

<b>STATEMENT</b>	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL							
OMB Number:	3235-0287						
Estimated average burden							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of	Reporting Person* $\begin{array}{c} RK & A \end{array}$							or Trad			КН ]			lationship of ck all applica Director	able)	g Perso	on(s) to Issu	
(Last)	`	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 05/02/2018									Officer ( below)	give title		Other (s below)	specify
(Street) RAPID (		D State)	57709 (Zip)		4. If Am	nendme	ent, Dai	te of C	Original I	Filed	(Month	/Day/Year	)	6. Inc Line)	_	ed by One	e Repo	(Check App rting Person One Repor	1
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
		2. Transac	2. Transaction		2A. Deemed Execution Date,		3. 4. Sec Transaction Dispo		curities Acquired (A) cosed Of (D) (Instr. 3, 4		A) or	5. Amoun Securities Beneficia Owned Fo	lly	Form (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code	v	Amou		A) or D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(instr. 4)	
Common Stock			05/02/2	:/2018			I		58.	205	Α	\$57.27	1,934.971			D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	(ear) Code 8)	nsaction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expir (Mon				7. Title and Amount Securities Underlyin Derivative Security (Instr. 3 and 4)		rlying rity unt or ber of	Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		11. Nature of Indirect Beneficial Ownership (Instr. 4)	
Phantom	(1)			Code	7 V	(A)	(D)		(2)	Date	(3)	Common	3.80	)3.1404		3,803,1	404	I	By Trust

## **Explanation of Responses:**

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

## Remarks:

05/03/2018 /s/Lorna J. Gunderman

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.