FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

<b>STATEMENT</b>	OF CHANGES	S IN BENEFICIAL	OWNERSHIP

ı	UNID APPR	1B Number: 3235-028						
l	OMB Number:	3235-028						
	Estimated average bur	den						

hours per response:

0.5

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*				er Name <b>an</b> CK HIL					[]	(Ch	elationship of eck all applica X Director		Perso	n(s) to Issue		
(Last)	`	First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/31/2013								Officer (give title Other (specification) below)					
(Street) RAPID (		D State)	57709 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	X Form filed by One Reporting Person  Form filed by More than One Reporting  Person					
1. Title of	Security (Ins		able I - Non	2. Transa		2A. Deem	ed	3.		4. Secur	ities Acquir	ed (A) or	5. Amoun	t of			7. Nature of	
Di Titalo di Godanity (motili dy			Date (Month/D	Date (Month/Day/Year)		Execution Date, if any (Month/Day/Year		Transaction Dispos Code (Instr. 8)		ed Of (D) (Instr. 3, 4 and		Securities Beneficial Owned Fo	ly		Indirect	Indirect Beneficial Ownership		
							, , , , , , , , , , , , , , , , , , , ,		v	Amount	(A) (D)	Price	Reported Transaction (Instr. 3 au				Instr. 4)	
Common Stock												2,642	2.1242		D			
Common Stock												2,4	2,400		I 1	By Terry Newlin Bypass Frust		
			Table II - I			curities Ils, warr							Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	se (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Yea	Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Ex Expiration (Month/Da	Date		7. Title and Amoun Securities Underlyi Derivative Security (Instr. 3 and 4)			9. Number of derivative Securities Beneficially Owned Following Reported	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v V	(A)	(D)	Date Exercisab		xpiration ate	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)				
Phantom Stock Unit	(1)	05/31/2013		A		394.9863		(2)		(3)	Common Stock	394.9863	\$47.47	15,112.	5985	I	by Trust	
Phantom Stock Unit	(1)	06/03/2013		A		121.0537	П	(2)		(3)	Common	121.0537	\$47.44	15,233.	6522	I	by Trust	

## **Explanation of Responses:**

- 1. 1 for 1 Conversion Ratio.
- ${\it 2. Derivative Security is exercisable upon retirement under terms of the agreement.}\\$
- 3. Derivative Security expires upon retirement under terms of the agreement.

Lorna J. Gunderman, by power

06/05/2013

<u>of attorney</u>\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.