FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D	.C. 20549
---------------	-----------

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of an Linda	Reporting Person* \underline{K}						Ficker o		٠.	,	КН]			lationship of ck all applica Director	able)	g Perso	on(s) to Issu 10% Ov	
(Last)	`	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 10/04/2017							Officer (below)	give title		Other (s below)	pecify			
(Street) RAPID (D tate)	57709 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Inc Line)	Form fil	ual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person						
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
Date			2. Transact Date (Month/Day	Execution Date,			ite, T	3. Transaction Code (Instr. 8) 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 and 1)						Form: y (D) or		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
						C	Code	v	Amount		A) or D)	Price	Transaction (Instr. 3 a	on(s)			(111501.4)		
Common Stock 10/0-			10/04/2	/2017			I		46.	.617 A \$		\$69.27	7 1,861.4121			D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	Conversion or Exercise Price of Derivative Security Date (Month/Day/Year) Execution Date, if any (Month/Day/Year) If any (Month/Day/Year) Security Security Transaction Code (Instr. 8) Security S		of Deriv	rities lired r osed) r. 3, 4	Expiration Date (Month/Day/Year)				7. Title an Securities Derivative (Instr. 3 a	Secur Secur nd 4)	lying ity unt or	Derivative Security (Instr. 5)		er of e s ally g l ion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A) (D)		Date Exercis	sable	Date	ration	Title	Numl Share						
Phantom Stock Unit	(1)							(2))	((3)	Common	4,03	8.1732		4,038.1	732	I	By Trust

Explanation of Responses:

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

Remarks:

/s/Lorna J. Gunderman

10/05/2017

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.