FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of an Linda	Reporting Person* K							or Trad <mark>ORP</mark>			кн]			elationship of ck all applica Director	able)	g Perso	on(s) to Issu 10% Ow	
(Last)	`	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/05/2017								Officer (below)	give title		Other (specify below)			
(Street) RAPID (D state)	57709 (Zip)	4	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Inc Line)	Form fil	idual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date			t. Transacti Date Month/Day	Execution		ution D	Date, Transaction Code (Instr.			4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				5. Amoun Securities Beneficia Owned Fo Reported	s Form ally (D) o ollowing (I) (Ir		: Direct I Indirect I str. 4) (7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amou	ınt (A	A) or O)	Price	Transacti	Transaction(s) (Instr. 3 and 4)			,iiisti. 4)
Common Stock 04/05			04/05/20	5/2017			I		48	.053	A	\$67.2	1,558	558.9591		D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security			3A. Deemed Execution Date, if any (Month/Day/Year)	Code	Transaction Code (Instr.		of Exp		Date Exercisable and piration Date onth/Day/Year)			7. Title and Securities Derivative (Instr. 3 and	Under Secur	lying ity	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e Constant of the constant of	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	ode V (A)	(A)	(D)	Date Exerc	isable	Expirable Date				per of					
Phantom Stock Unit	(1)							((2)		(3)	Common Stock	3,34	6.1258		3,346.1	258	I	By Trust

Explanation of Responses:

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

Remarks:

/s/Lorna J. Gunderman

04/06/2017

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.