FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549	
vvasiiiiigtoii,	D.C.	20049	

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL							
OMB Number:	3235-0287						
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hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Massman Linda K											(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last)	(F	First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/31/2017							Officer (below)			10% Owner Other (specify below)		
(Street) RAPID (D State)	57709 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						Line) 【 Form file	or Joint/Group Filing (Check Applicable orm filed by One Reporting Person orm filed by More than One Reporting orson				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
Date			2. Transac Date (Month/Da	Execution Date,		Transaction Disposed Of (E Code (Instr.		ties Acquired (A) or I Of (D) (Instr. 3, 4 and 5)) Securities Beneficial	5. Amount of Securities Beneficially Owned Following		Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount (A) or (D)		Price	Transaction (Instr. 3 au				(Instr. 4)	
Common Stock 0			06/01/2	/2017		I		46.27	76 A	\$69.7	3 1,653	1,653.4601		D			
Common Stock 06/0			06/01/2	1/2017		I		10.249		\$69.7	1,663.7091			D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year	Code (Instr.		Derivative		6. Date Exercisable an Expiration Date (Month/Day/Year)			7. Title and Amor Securities Under Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)		Date Exercisabl		xpiration vate	Title	Amount or Number of Shares	unt or (Inst				
Phantom Stock Unit	(1)	05/31/2017		A		323.5548		(2)		(3)	Common Stock	323.5548	\$69.54	3,669.6	6806	I	By Trust
Phantom Stock Unit	(1)	06/01/2017		A		23.4022		(2)		(3)	Common	23.4022	\$69.78	3,693.0	0828	I	By Trust

Explanation of Responses:

- 1. 1 for 1 conversion ratio
- $2. \ Derivative \ security \ is \ exercisable \ upon \ retirement \ under \ terms \ of \ the \ agreement.$
- 3. Derivative security expires upon retirement under terms of the agreement.

Remarks:

/s/Lorna J. Gunderman

06/02/2017

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.