FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPROVAL										
l	OMB Number:	3235-0287									
l	Estimated average burden										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Otto Robert P																ck all applic	able)	g Pers	on(s) to Issu		
(Last)						3. Date of Earliest Transaction (Month/Day/Year) 05/03/2017										Officer below)	(give title		10% Ov Other (s below)	·	
(Street) RAPID (57709 (Zip)		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)										Form fi	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
		· · · · · · · · · · · · · · · · · · ·	ole I - Nor	n-Deri	vativ	e Se	curit	ies A	\cq.	uired,	Dis	posed	of, or I	3ene	ficially	Owned					
1. Title of Security (Instr. 3) 2. Transar Date (Month/Date)					Execution Date			·	, Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				Beneficia Owned F Reported	es Fo ally (D) Following (I)		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
										Code	V	Amour	nt (A	"	Price	Transact (Instr. 3 a	ion(s) and 4)				
Common	Stock			05/0	3/201	L7				I		49.7	781	A	\$66.96	253	.029		D		
			Table II -						•	,			of, or Bo tible se		•	Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution E if any (Month/Day	Date,	Code (Inst		n of		Exp	6. Date Exercisable Expiration Date (Month/Day/Year)			le and 7. Title and Amc Securities Unde Derivative Secu (Instr. 3 and 4)		erlying	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	E C F Illy C C	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exe	e rcisable	Exp Dat	oiration te	Title		ount or nber of res						
Phantom Stock Unit	(1)									(2)		(3)	Common Stock	232	2.7726		232.77	26	I	By Trust	

Explanation of Responses:

- 1. 1 for 1 conversion ratio
- 2. Derivative security is exercisable upon retirement under terms of the agreement.
- 3. Derivative security expires upon retirement under terms of the agreement.

Remarks:

/s/Lorna J. Gunderman

05/05/2017

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.