FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT	OF (CHANGES	IN	BENEFICIAL	OWNERSHIP
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OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of Rebecca	Reporting Person*						icker or T S COR		0 ,				ck all applica	able)	g Perso	on(s) to Issu 10% Ow	
(Last)	`	irst)	(Middle)		3. Date 01/02/2		iest Tra	nsaction	(Mor	nth/Day/Yo	ear)			Officer (below)	give title		Other (s below)	pecify
(Street) RAPID (D tate)	57709 (Zip)		1. If Am	endme	ent, Dat	e of Origin	nal F	iled (Mon	th/Day/Yea	r)	6. Inc Line)	Form fil	ed by One	Repo	(Check App rting Person One Report	
		Та	ble I - Nor	n-Derivat	ive S	ecuri	ities <i>l</i>	Acquire	d, I	Dispos	ed of, or	Ben	eficially	Owned				
Date		2. Transacti Date (Month/Day	Execution Date,		Cod	Transaction Disposed Of (D) (Instr. 3, 4 a					Form (D) or		7. Nature of Indirect Beneficial Ownership (Instr. 4)					
							e \	V Amo	Amount		Price	Transaction(s) (Instr. 3 and 4)				(111301.4)		
Common Stock 01/		01/02/20	/2013		I		44	44.6469		\$37.33	4,367.4069			D				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security Output Security 1. Transaction Date Execution Date (Month/Day/Year) Derivative Security 3. Transaction Date Execution Date (Month/Day/Year) Output Security 1. Transaction Date (Month/Day/Year) Output Security 1. Transaction Date (Month/Day/Year) Output Security 1. Transaction Date (Month/Day/Year) Output Security Output Secur		Code	ansaction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration (Month/D	Date Exercisable and piration Date point part part part part part part part par		Securiti Derivati (Instr. 3	7. Title and Amount Securities Underlyin Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Num Sha	ber of es					
Phantom Stock Unit	(1)							(2)		(3)	Common	¹ 2,8	39.1602		2,839.1	602	I	by Trust

Explanation of Responses:

- 1. 1 for 1 Conversion Ratio.
- 2. Derivative Security is exercisable upon retirement under terms of the agreement.
- 3. Derivative Security expires upon retirement under terms of the agreement.

Lorna J. Gunderman, by power

of attorney

01/04/2013

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.